PELAN TINDAKAN FAKULTI KEJURUTERAAN AWAM 2013

POSTGRADUATE KETUA FOCUS : DR. NAZRI BIN ALI

FOCUS AREA	NO.	PROJECT	N	0	TASK	KAI	KETUA TASK FORCE	MEMBERS
DUATE		Globally Marketing		1.1.1.1	<i>TO IMPROVE WEBSITE CONTENTS ON PG</i>	To complete 100% information regarding PG by June 2013	EN. MOHD. NUR ASMAWISHAM BIN ALEL	1) PM Dr. Redzuan Bin Abdullah
POSTGRA	1.1	(To increase the number of quality PG intake)	1.1.1	1.1.1.2	TO CONDUCT AN EFFECTIVE MARKETING (BOTH NATIONAL AND INTERNATIONAL)	To conduct at least 5 strategic marketing activities or projects to achieve 50:50 (Research:Coursework)	PM DR. MOHAMAD IBRAHIM BIN HJ. MOHAMAD	

Competent Academic Programme (To develop		1.1.2.1	<i>TO CREATE NEW ATTRACTIVE PROGRAMME</i>	To propose one new PG Programme, two executive programmes and two summer course relevant to stakeholders need	DR. NORHIDAYAH BINTI ABD. HASSAN	 1) Puan Nordiana Binti Mashros 2) Dr. Nor Zurairahetty Binti Mohd Yunus 3) Dr. Rini Asnida Binti Abdullah
proposal on dual/double degree, internship, integrated, PhD Industry, Eng Doc Programme and MOU papers)	le 1.1.2 p, PhD g Doc and	1.1.2.2	TO COLLABORATE WITH INDUSTRIES, GOVERNMENT AGENCY (EG JKR) AND OTHER COLLEGES/ INSTITUTIONS. (EG POLYTECHNIC)	 To develop a Joint Degree Programme with Korean Universities To continue relationship with JKR by re-signing MOU To make strategic relationship with Polytechnique and offer PG programmes 	DR. KHAIRULZAN BIN YAHYA	
		1.1.2.3	<i>TO CONDUCT TRAINING PROGAMMES SO THAT THE STUDENTS ARE GLOBALLY ACCEPTED</i>	50% of the PG students undergone the course	PM IR. DR. RAMLI BIN NAZIR	

			1.1.2.4	TO ENSURE STUDENTS GRADUATE ON TIME (GOT)	To achieve 60% of research student Graduate on Time To monitor staff progress every 6 months on study leave To ensure Research Coordinator to monitor research student progress every 6 months *For PhD - GOT is 6 semester. For master, GOT is 2 semester, for master by research GOT is 3 semester	HEAD OF DEPARTMENT	
	Excellent PG		1.2.1.1	<i>TO UTILISE OF GSMS IN MANAGING PG DUTIES</i>	100% utilisation of the GSMS by students and staff	PM DR. RAMLI BIN ABDULLAH	
1.2	management (To improve service delivery to PGS)	1.2.1	1.2.1.2	TO DEVELOP OF COMPETENCY FOR ADMIN AND SUPPORT STAFF (ACADEMIC OFFICE)	 Two workshops for admin and supporting staff 80% Supporting staf to achieve English competency equivalent to TECS band 3 	EN. MUHAMAD AFANDI BIN HAMZAH	1) Puan Siti Nor Azrina Binti Noraman

			1.2.1.3	TO PROVIDE A DOCUMENTATION OF RULES, REGULATIONS AND STANDARD OPERATING PROCEDURES (SOP), ACADEMIC GUIDELINE	All documentations printed by June 2013	DR. HARYATI BINTI YAACOB	1) Puan Ermaniza Binti Abd. Rahman
	Academic Quality improvement (To ensure all programmes in compliance with MQA)	1.2.2	1.2.2.1	TO PROVIDE A DOCUMENTATION TO COMPLY WITH MQA, EXTERNAL BODY (EG. ABET) REQUIREMENT	All FKA PG Programme are accredited and recognized by MQA. IAP	DR. RINI ASNIDA BINTI ABDULLAH	 Dr. Shazwin Binti Mat Taib Dr. Norhidayah Binti Abd. Hassan Puan Nordiana Binti Mashros
1.3	Outstanding Contribution in Research (To enhance the research skills)	1.3.1	1.3.1.1	TO CONDUCT A RESEARCH METHODOLOGY WORKSHOP	To conduct two research methodology workshop	PROF. DR. AZLAN BIN ADNAN	 1) PM Dr. Azmi Bin Aris 2) Prof. Dr. Aminaton Binti Marto

		1.3.1.2	TO CONDUCT A RESEARCH MENTORING TRAINING COURSE FOR SUPERVISORS WITH HRD	All new PhD staff attend one Research mentoring workshop conducted by SPS/Faculty	DR. AZNAH BINTI NOR ANUAR	 Dr. Mohd. Fadhil Bin Md. Din Dr. Norhisham Bin Bakhary Puan Halinawati Binti Hirol Dr. Airil Yasreen Bin Mohd. Yassin
		1.3.1.3	<i>TO PROVIDE A CAPACITY BUILDING FOR PG STUDENT</i>	 To conduct Civil Engineering Postgraduate Seminar(SEPKA) with 70% participation from our students To get 30% participation from other Universities 	DR. MOHD. BADRUDDIN BIN MOHD. YUSOF	1) Puan Azlizah Binti Suri

1.3.1	1.4	TO INCULCATE INNOVATION AND ENTREPRENEURIAL SKILLS FOR PG STUDENTS. ENCOURAGE RESEARCH STUDENTS TO INVOLVE IN COMMERCIALIZATION	 To conduct innovation and entrepreneurial training programs or courses to all research students To submit 50 IP applications to ICC from research studies or from product based To participate minimum of two international competition related to civil engineering with only 50% support from FKA 	DR. MOHD. FADHIL BIN MD. DIN	1) Dr. Aznah Binti Nor Anuar 2) Dr. Airil Yasreen Bin Mohd. Yassin 3) Puan Halinawati Binti Hirol
1.3.1	1.6	TO PROVIDE INCENTIVES / REWARDS ONLY FOR STUDENTS	To organise appreciation awards during the PGSS AGM *Kategori : pencapaian akademik, paper, sumbangan kepada persatuan dan masyarakat	EN. HAZLAN BIN ABDUL HAMID	

Social Responsibility	1.3.2	1.3.2.1	TO CONDUCT AN OUTREACH, INTERNATIONAL COMPETITION, AUN PROGRAMME AND TECHNICAL VISITS	To conduct an AUN Programme, 2 international competition and 2 technical visits	DR. ROSLLI BIN NOOR MOHAMED	
(To enhance the PG Students profile globally)	1.3.2	1.3.2.1	TO ENSURE PG STUDENTS AS TRANFORMATION AMBASSADOR/AGENTS	To conduct study circle and other related activites amongst 20% of the Muslim students	PUAN NORALIANI BINTI ALIAS	

UNDERGRADUATE KETUA FOCUS : DR. YUSOF BIN AHMAD

FOCUS AREA	NO.	PROJECT	NO)	TASK	KAI	KETUA TASK FORCE	MEMBERS
		Strategic Academic Marketing		2.1.1	<i>TO IMPROVE WEB SITE CONTENT FOR UG</i>	1. 100% complete by June 2013 2. All pages updated on a weekly basis	DR. PONSELVI A/P JEEVARAGAGAM	1) Dr. Balqis Binti Omar
UNDERGRADUATE	2.1	(To increase the number of quality UG intake)		2.1.2	TO INCREASE QUALITY OF STUDENT INTAKE THROUGH STRATEGIC MARKETING ACTIVITIES	1. Mean CPA for session 2013/14 and 2014/15 is 3.75 and 3.8 respectively 2. Journal or Conference Paper on marketing strategies	DR. ROZANA BINTI ZAKARIA	 Dr. Tan Cher Siang Dr. Rini Asnida Binti Abdullah En. Mohd. Yunus Bin Ishak
	2.2	Faculty-industry opportunities (To enhance stakeholders involvement)		2.2.1	TO ORGANISE SITE VISITS FOR ALL STUDENTS	1 site visit/student for all third year	PM MOHD. FOR BIN MOHD. AMIN	

		2.2.2	TO ORGANISE STUDENT INDUSTRIAL TRAINING (LI) FOR THIRD YEAR STUDENTS	 All students must go for 3 months industrial training 20% students trained at multi national companies Journal or Conference Paper on students PO achievement 	IR. MOHAMAD SALLEH BIN HJ. YASSIN	1) En. Abdullah Zawawi Bin Awang 2) PM Baderul Hisham Bin Ahmad
		2.2.3	TALENT CORP – TO ENSURE GRADUATED STUDENTS WILL BE SECONDED TO INDUSTRY FOR 6 – 12 MONTHS (OIL AND GAS ONLY)	 Guidelines and SOP on talent corporation project 10 students taking up the offer 	PM DR. IR. MOHD. HANIM BIN OSMAN	1) Puan Fauziah Binti Kasim
		2.2.4	TO CONDUCT A LECTURE FROM VISITING PROFESSOR OR ENGINEER FROM OUTSIDE TO GIVE 1 OR 2 HRS LECTURE IN SELECTED COURSES (TEAM TEACHING)	5 lectures per semester without budget allocation	HEAD OF DEPARTMENT	
2.3	Efficient UG management (To improve service delivery to UG students)	2.3.1	<i>TO PROVIDE A DOCUMENTATION OF RULES, REGULATIONS, MANUALS AND RECORDS OF ISO</i>	Zero NCR	PM DR. MUSHAIRRY BIN MUSTAFFAR	

		2.3.4	TO ENFORCE AIMS APPLICATION AMONG STAFF		EN. MUHAMAD AFANDI BIN HAMZAH	
		2.3.5	TO REVISE GLOBE SYSTEM AND CONDUCT WORKSHOP FOR NEW AND INTERNATIONAL STAFF	1. Improved version	PM DR. ABDUL KADIR BIN MARSONO	
2.4	Acreditation/ recognition of programmes (To ensure all programmes in complaince with EAC)	2.4.2	1. TO UPDATE MANUAL AND LAB SHEETS 2.TO ENFORCE LABORATORY WORKS, TO APPOINT A LEADER FOR EACH LAB GROUP AND ROTATE THE LEADER AMONG THE STUDENTS, TO PROVIDE OPEN ENDED LAB	 To update manual and lab sheet to include open ended lab for all departments by June 2013 Assessment on teamworking to all student taking the lab cours 	DR. NOR ZURAIRAHETTY BINTI MOHD YUNUS	1) Puan Nordiana Binti Mashros 2) Dr. Norhidayah Binti Abd. Hassan
		2.4.3	TO ASSIST IN DEVELOPING AND CONDUCTING EXIT TEST (CIVIL ENGINEERING EXIT TEST)	2 tests/year complete with exit test report	PM DR. IR. AZMAN BIN KASSIM	

	2.4.8	<i>TO CONDUCT CQIS, TO MONITOR ALL THE CQIS FROM COURSE FILES, TO COLLECT ALL INFORMATION OF CQIS FROM OTHER ACTIVITIES</i>	Complete CAR forall courses	HEAD OF DEPT AND HEAD OF PANEL	
	2.4.10	TO UPDATE ALL COURSE OUTLINES TO SUIT WITH NEW EAC 2012 REQUIREMENTS. TO ENSURE ALL SUPPORTING COURSES FOLLOW OUR POS	All core courses and elective courses to be updated by May 2013	DR. SITTI ASMAH BINTI HASSAN	
	2.4.11	TO CHECK THE SIMILARITY OF ALL COURSE OUTLINES IN CIVIL ENGINEERING HANDBOOK WITH THE ONE IN THE COURSE FILES. TO ENSURE THAT THE COMPLEX PROBLEMS EXIST IN EACH COURSE EITHER CONDUCTED IN THE ASSIGNMENT, TEST, PROJECT OR EXAM	All core courses and elective courses to be updated by May 2013	DR. ZAITON BINTI HARON	 Dr. Nor Zurairahetty Binti Mohd Yunus Dr. Shamila Binti Azman Ir. Mohamad Salleh Bin Hj. Yassin

2.5	Teaching competencies and skills for Academic and Technical Staff (To enhance staff teaching	2.5.1	TO ENSURE SOFTWARES (ORION, FASTRAK, TEDDS, ABAQUS, STAADPRO, LUSAS) ARE AVAILABLE. SOFTWARE PURCHASING FOR PAP – INFRA APPLICATION (INTEGRATED ALL IN ONE FOR CIVIL) RM 40,000. ROCSCIENCE (RM 1000/YEAR) UTK ROCK, SOIL	To make proposal on the need to have 5 softwares application for Teaching and Learning by March and follow through the purchasing process	PM DR. ABDUL KADIR BIN MARSONO	1) En. Mohd. Nur Asmawisham Bin Alel 2) Puan Halinawati Binti Hirol
	competencies - JKPM)	2.5.2	TO CONDUCT OBE WORKSHOP – STAFF, INTERNATIONAL STAFF, STUDENT	<i>4 courses of selected participants</i>	DR. YUSOF BIN AHMAD	
	Undergraduate Development and Employability	2.6.1	TO ENHANCE PROGRAMMES AND ACTIVITIES ORGANISED BY PEKA. STUDENTS ACADEMIC AND SOCIAL ACTIVITIES	1 one programmes ant international level 2. one at national level	EN. MOHD HAFIZ BIN PUTEH	
2.6	(To enhanced Generic Skills amongst students) - JKPP	2.6.2	TO ENHANCE STUDENT'S COMMUNICATION AND READING SKILLS IN ENGLISH	To organized programmes to improve english communication skill for targeted students and achieve equivalent of band 4 TECS	EN. BACHAN SINGH A/L BESAWA JAGAR SINGH	1) Prof. Ir. Dr. Hasanan Bin Md. Nor

		2.6.3	TO CONDUCT HOW TO GET YOURSELF EMPLOYED (HTGYE)	1. 2 courses per year 2. Journal or conference paper related to HGTYE	PUAN FAUZIAH BINTI KASIM	 Dr. Hayati Yaacob Dr. Anil Minhans En. Bachan Singh a/l Besawa Jagar Singh Dr. Sophia C. Alih
		2.6.4	TO CONDUCT STUDENT ACTIVITIES (PEKA), PIC AND PPB, LEADERSHIP CAMP (FYE)	4 activities	PROF. DR. MOHD. RAZMAN BIN SALIM	 Dr. Aznah Binti Nor Anuar Dr. Airil Yasreen Bin Mohd. Yassin Dr. Mohd. Fadhil Bin Md. Din
		2.6.6	TO CONDUCT JOB CREATION PROGRAM – OUT OF 30, THERE ARE 27 JOBS ON IT BASED	2 registered companies	PM DR. AHMAD MAHIR BIN MAKHTAR	
		2.6.7	CONDUCT SEMINARS ON 1. ENTREPRENEURIAL SKILLS 2. COMPLEX ENGINEERING ACTIVITIES AND PROBLEMS TO ALL STUDENTS	100% students attending seminar with assessment	EN. MUHAMAD AFANDI BIN HAMZAH	

		2.6.9	MAJOR-MINOR	1 Briefing session	DR. MOHAMAD HIDAYAT BIN JAMAL	
		2.6.10	TO ENFORCE FINAL YEAR PROJECT (PSM)	Fair distribution of supervisors (1:3)	DR. SHAMILA BINTI AZMAN	1) JK PROJEK SARJANA MUDA 2) Puan Ramlah Binti Husain
		2.6.11	TO ENFORCE PROJECT OF PROFESIONAL PRACTICES (PAP)/INTEGRATED DESIGN PROJECT	1. PAP report at every JKA meeting 2. Two Journal or conference papers	IR. AZHAR BIN AHMAD	 1) En. Muhammad Nassir Bin Hanapi 2) En. Amat Sairin Bin Demun 3) En. Abu Bakar Bin Fadzil @ Zulkifly 4) En. Che Ros Bin Ismail 5) En. Mohd. Nor Bin Othman

		2.6.12	TO ENFORCE E-LEARNING	All lecturers utilse e- learning - 100% at level 1 and 2	EN. CHE ROS BIN ISMAIL	1) PM Baderul Hisham Bin Ahmad
		2.6.13	TO ENFORCE E-PORTFOLIO	100% New students utilise e-portfolio	PM BADERUL HISHAM BIN AHMAD	
		2.6.14	E-PPP monitoring	At least 80% student participation	EN. MUHAMAD AFANDI BIN HAMZAH	1) Puan Ramlah Binti Husain
		2.6.15	TO CONDUCT COLLOQUIUM FOR SUSTAINABILITY AND IMPART AND INCULCATE THE CULTURE OF SUSTAINABILITY IMPLEMENTED IN RELEVANT COURSES	 Seminar on sustainability to all students Assessment on sustainability in relevant courses 	DR. MOHD. BADRUDDIN BIN MOHD. YUSOF	
		2.6.17	TO CONDUCT CIVIL ENGINEERING SEMINAR (SEMKA)	2 seminars	PM DR. JOHAN BIN SOHAILI	1) JK SEMKA 2) Puan Nur Nabila @ Mazilawati Binti Marni

	2.6.18	TO CONDUCT CASE STUDIES (CIVIL BASED)	1. Minimum 2 courses per dept	PM DR. ARIZU BIN SULAIMAN	
	2.6.19	TO CONDUCT CASE STUDIES (CIVIL BASED)	Relevant subject: Min 2 every dept	HEAD OF DEPARTMENT	1) Dr. Md. Maniruzzaman B. A. Aziz
	2.6.19	<i>TO CONDUCT SURVERING CAMP</i>	Every student attending the camp is trained to be a leader	EN. RADZUAN BIN SA'ARI	
	2.6.20	TO INVOLVE STUDENTS TO BE FACILITATORS OR ORGANIZING COMMITEE. FOR VISITORS, SEMINARS OR SPORTS ACTIVITIES. THUS, WE CAN INDIRECTLY ASSESS THEIR LEADERSHIP SKILLS	Involvement of students in organising programs that involve visitors and social activities	EN. MUZAFFAR BIN ZAINAL ABIDEEN	JK PEMBANGUNAN PELAJAR

				2.6.21	TO INJECT OF CIVIL ENGINERING PROBLEMS IN MATHEMATIC COURSES FROM PRINCIPLES	Journal or conference paper on the implementation	DR. AIRIL YASREEN BIN MOHD. YASSIN	 1) Puan Fauziah Binti Kasim 2) Dr. Aznah Binti Nor Anuar 3) Dr. Norhisham Bin Bakhary 4) Dr. Mohd. Fadhil Bin Md. Din
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CONDUSIVE WORKING ENVIRONMENT KETUA FOCUS : PM DR. ARIZU BIN SULAIMAN

FOCUS AREA	NO.	PROJECT	N	0	TASK	KAI	KETUA TASK FORCE	MEMBERS
ONMENT		LIMS - FKA (Laboratory Information Management System)	3.1.1	3.1.1.1	COLLABORATE, ORGANISE AND CONDUCT RESEARCH TRAINING ACTIVITIES	To assist RAs and CoEs so that all staff can write at least two research proposal and two international journal papers	PM DR. AHMAD BAHARUDDIN BIN ABD. RAHMAN	1) Puan Mazlina Binti Ngah 2) Puan Ros Erianti Binti Saidin
CONDUSIVE WORKING ENVIRONMENT	3.1	Research Training (Opportunities and collaboration with RA's and CoE's)	3.1.2	3.1.2.1	INCREASE VISIBILITY OF RESEARCH GROUPS AND PRODUCTS	To monitor and ensure updates on research information by all Research Groups (once in every 2 months)	DR. BALQIS BINTI OMAR	 Dr. Ponselvi a/p Jeevaragagam En. Ahmad Razin Bin Zainal Abidin @ Md. Taib Abdul Khalil Bin Abdollah
CONDUSIV	3.2	Knowledge Culture	3.2.1	3.2.1.1	ORGANISE AN ONE-HOUR SESSION ON THE 'EXPANSION OF KNOWLEDGE' TERMED AS KNOWLEDGE HOUR/CRCLE (FROM 10 - 11 AM)	Once a week	DR. IZNI SYAHRIZAL BIN IBRAHIM	

	Training on Teaching & Learning	3.2.2	3.2.2.1	ORGANISE AND CODUCT TNL TRAINING ACTIVITIES	All academic staff participate in TnL training activities at least 2 days per year	PROF. IR. DR. HASANAN BIN MD. NOR	
			3.2.3.1	<i>UPGRADE AND IMPROVE INTERNET FACILITIES</i>	To provide internet 100% coverage around FKA	EN. MUHAMMAD NASSIR BIN HANAPI	1) En. Zakaria Bin Othman 2) En. Razale Bin Mohamad
	Facilities	3.2.3	3.2.3.2	DEVELOP A SELF ASESSED WORKLOAD CALCULATION PAD (BALANCED WORKLOAD)	One conference paper on academic load	EN. AMAT SAIRIN BIN DEMUN	1) En. Noor Azlan Bin Aziz
			3.2.3.3	UPGRADE AND IMPROVE TNL FACILITIES AND ENVIRONMENT (E.G LECTURE ROOMS, VENDING MACHINES, EQUIPMENTS, STUDY COMMON AREA) INCLUDING THE ASPECT OF SAFETY	To conduct a customer satisfaction survey in early semester and produce a report on the study	EN. NGATANAN BIN SARMAN	

3.3	Print Culture	3.3.1	3.3.1.1	ORGANISE AND CONDUCT REGULAR WORKSHOPS (AIMED TO CULTIVATE THE CULTURE OF PUBLICATION)	 To ensure more than 50% staff to attend 2 days workshop To double up number of FKA publication 	PROF. DR. MOHAMMAD BIN ISMAIL	 PM Dr. Azmi Bin Aris Dr. Nor Zurairahetty Binti Mohd Yunus Dr. Norhidayah Binti Abd. Hassan En. Tarmizi bin Ismail Ir. Dr. Rosli Bin Mohamad Zin Dr. Ahmad Kueh Beng Hong
3.4	Lab Sweet Lab	3.4.1	3.4.1.1	PERFORM AND CARRY OUT PERIODICALY SCHEDULED MAINTENANCE OF EQUIPMENTS (MAINTENANCE AND CALIBRATION RECORDS ARE TO BE IN ORDER)	 To ensure a proper maintainance and calibration records (suit university audit standards) No NCR during audit process 	EN. TARMIZI BIN ISMAIL	
			3.4.1.2	ORGANISE AND CONDUCT PROGRAMMES ON 'PENGISIAN ROHANI ' (E.G TAZKIRAH, UKHWAH AND OTHER RELATED ACTIVITIES)	Melaksanakan program bulanan setiap hari Jumaat	DR. AHMAD SAFUAN BIN A. RASHID	 1) En. Abdullah Zawawi Bin Awang 2) Puan Normala Binti Hashim 3) Dr. Shaiful Amri Bin Mansur

	Office	3.4.2	3.4.2.1	ORGANISE AND CONDUCT PROGRAMMES ON 'PENGISIAN ROHANI ' (E.G TAZKIRAH, UKHWAH AND OTHER RELATED ACTIVITIES)	 Memastikan setiap unit, pejabat dan makmal memulakan kerja harian dengan doa Bersama staf di unit, pejabat atau makmal semasa sesi doa dan member 5 minit tazkirah 	EN. JALIL BIN OMAR	1) En. Rosli Bin Bohani
3.	5 One Big Happy Family	3.5.1	3.5.1.1	CULTIVATE A HEALTHY LIVING LIVESTYLE (BASED ON HEALTH RELATED ACTIVITIES INCLUDING SPORTS, DIETRY AND PHYSICAL EXERCISES)	1. 90% staff's waist less than 35in 2. 90% staff with normal BMI scale	EN. MUHAMAD AFANDI BIN HAMZAH	 Dr. Roslida Binti Abd. Samat PM Dr. Kamarudin Bin Hj. Ahmad En. Suhaime Bin Ahmad Puan Azmunalisa Binti Adam Puan Kamariah Binti Omar Puan Nur Nabila @ Mazilawati Binti Marni

		3.5.1.1	HEALTHY LIVING - SPECIFIC ON SPORTS ACTIVITIES	Melaksanakan program healthy living sekurang- kurangnya 4 kali setahun	EN. ABU BAKAR BIN FADZIL @ ZULKIFLY	 1) En. Hazlan Bin Abdul Hamid 2) PM Dr. Kamarudin Bin Hj. Ahmad 3) En. Mohd. Nor Bin Othman 4) Dr. Mohamad Hidayat Bin Jamal 5) Dr. Zulhilmi Bin Ismail 6) En. Suhaime Bin Ahmad 7) Puan Azmunalisa Binti Adam 8) Puan Kamariah Binti Omar
		3.5.1.2	NURTURE AND MOTIVATE IMPROVEMENT AND DEVELOPMENT OF ONESELF (IN BOTH 'SAHSIAH' AND 'ROHANI')	 Memantau perlaksanaan kumpulan usrah keluarga yang telah dibentuk Memastikan program budaya Al Qur'an dilaksanakan setiap minggu yang tiada program umum yang dibuat secara berkala 	DR. SHAIFUL AMRI BIN MANSUR	1) Puan Hamidah Binti Ja'affar 2) Puan Azlizah Binti Suri

		3.5.1.3	FLARE UP THE SPIRIT FOR SOCIAL AND SOCIETY RESPONSIBILITIES	Melaksanakan program sosial dan kemasyarakatan sekurang-kurangnya 4 kali setahun (CSR - communicty engagement bersama mahasiswa dan staf)	EN. AHMADON BIN BAKRI	1) Ir. Mohamad Salleh Bin Hj. Yassin2) En. Rosli Bin Anang 3) En. Ahmad Zaidon Bin Rais
		3.5.1.3	FLARE UP THE SPIRIT FOR SOCIAL AND SOCIETY RESPONSIBILITIES	Melaksanakan program sosial dan kemasyarakatan sekurang-kurangnya 4 kali setahun (CSR - communicty engagement bersama mahasiswa dan staf)	EN. ZULKEPLI HJ. IBRAHIM	 1) En. Zaabah Bin Maarop 2) En. Jafar Bin Ahmad 3) En. Roslee Bin Ishak 4) En. Nawawi Bin Mohd Salleh

GLOBAL PLAYER KETUA FOCUS : DR. NORHAZILAN BIN MD. NOOR

FOCUS AREA	NO.	PROJECT	NO)	TASK	KAI	KETUA TASK FORCE	MEMBERS
				4.1.1	<i>TO PARTICIPATE IN INTERNATIONAL COMPETITION ACTIVELY</i>	2 competition events and 1 award	DR. NORHISHAM BIN BAKHARY	
GLOBAL PLAYER	HTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTTT		4.1.2	TO ENSURE AN ACTIVE PARTICIPATION OF STUDENT/STAFF IN GOP ACTIVITIES (LEARNING SERVICES)	2 programs in GOP activities	DR. TAN CHER SIANG	 Dr. Anil Minhans Dr. Rozana Binti Zakaria PM Dr. Mohd. Ismid Bin Mohd. Said 	
GLOBAL		Mobility & and FKA Visibilty Programmes		4.1.3	TO CONDUCT A ONE SEMESTER ABROAD ACTIVITIES TO PROMOTE/ENCOURAGE STUDENTS TO GO ABROAD (STUDENT EXCHANGE PROGRAM / SUMMER SCHOOL)	10 students (exchange) & 10 students (summer school)	PUAN NORMALA BINTI HASHIM	 1) Dr. Salmiati Muhd Yunus 2) Dr. Khalida Binti Muda 3) Dr. Yusof Bin Ahmad 4) PM Dr. Mohd. Ismid Bin Mohd. Said

		4.1.5	TO ENSURE AN ACTIVE PARTICIPATION IN AUN - CIVIL AS HOST INSTITUTION	 2 professors to take part 2. Strategise programmes and activities related to AUN 	PROF. DR. AMINATON BINTI MARTO	
		4.1.8	<i>TO ENRICH FKA WEBSITE CONTENTS TO ATTRACT MORE INTERNATIONAL USERS</i>	Inclusion of world expertise directories in civil engineering faculty members and professionals	EN. AHMAD RAZIN BIN ZAINAL ABIDIN @ MD. TAIB	1) PM Dr. Ishtiaque Ahmed 2) PM Dr. Shamsuddin Shahid
4.2	Enhancing International Collaboration (Academic Activities)	4.2.2	TO PROMOTE INTERNATIONAL CO - SUPERVISION	5% of total academic staff	PM DR. SARIFFUDDIN BIN SA'AD	 Dr. Anil Minhans PM Dr. Suhaimi Bin Abu Bakar @ Md. Ramli PM Dr. Shamsuddin Shahid PM Dr. Ishtiaque Ahmed
		4.2.3	<i>TO ENCOURAGE TEACHING IN PARTNER UNIVERSITY THROUGH MOU,AUN & SUMMER SCHOOL PROGRAM</i>	3 lecturers	DR. ROSLIDA BINTI ABD. SAMAT	

				4.3.1	<i>TO INCREASE NO. OF JOINT PUBLICATION IN JOURNALS & BOOK CHAPTER</i>	50 % of total publication has international co-authors	DR. KHALIDA BINTI MUDA	1) PM Dr. Shamsuddin Shahid 2) Dr. Anil Minhans
				4.3.2	TO PROMOTE INTERNATIONAL ADVISORY PANEL	5 members	PM DR. JAMALUDIN BIN MOHAMAD YATIM	1) PM Dr. A.S.M Abdul Awal
	4.3	Enhancing International Collaboration (Research & Publication)		4.3.3	TO INITIATE JOINT CONFERENCE/SEMINAR ACTIVITIES	1 event	JAMALUDIN BIN MOHAMAD YATIM	 Dr. Sophia C. Alih En. Zulkiflee Bin Ibrahim En. Zafril Sofian Bin Zulkiple En. Muhammad Anwarrasyid Bin Mohd Alwi
			4.3.4 <i>IN</i>	TO INCREASE INTERNATIONAL RESEARCH COLLABORATION (RESEARCH PROJECT)	3 projects	PM DR. SUHAIMI BIN ABU BAKAR @ MD. RAMLI	1) Sarifudin Saad 2) PM Dr. A.S.M Abdul Awal	

		4.4.1	TO PUBLISH AN ANNUAL REPORT	1. Publish by February 2. Proper documentation for 2013 annual report	DR. SOPHIA C. ALIH	 Dr. Anil Minhans En. Jamaluddin Bin Kamisan En. Mohd Izwan Bin Mohd Nazari
4.4		4.4.2	TO ENHANCE A CORPORATE AFFAIR IN FACULTY - PROPER MANAGEMENT OF SIGN MOU	 To compile database on all MOUs (refer to HEA) To reproduce FKA corporate video by June To develop standard presentation kid for FKA (marketing, visitors etc) Top 3 webometric in UTM 	DR. SHAZWIN BINTI MAT TAIB	1) Dr. Rini Asnida Binti Abdullah
		4.4.3	<i>TO PUBLISH A BULLETIN AND PRODUCE CORPERATE VIDEO</i>	3 buletins	EN. MUHAMMAD AZRIL BIN HEZMI	
		4.4.4	TO INCREASE MJCE GLOBAL VISIBILTY	2 index database	DR. AHMAD KUEH BENG HONG	1) PM Dr. A.S.M Abdul Awal

INCOME GENERATION KETUA FOCUS : PROF. DR. MOHD ROSLI BIN HAININ

FOCUS AREA	NO.	PROJECT	N	0	TASK	KAI	KETUA TASK FORCE	MEMBERS
N		FKA Alumni Corporate Dinner	5.1.1	5.1.1.1	TO INITIATE GALA DINNER TO INITIATE ANUGERAH DEKAN MEDAL CEREMONY (USING A HI-TEA CONCEPT) IN PULAI SPRINGS RESORT	3 Zones (@RM15,000 each = RM45,000) 1 time (@RM3000)	DR. MOHD. YUNUS BIN ISHAK	1) En. Mohd Hafiz Bin Puteh
INCOME GENERATION	5.1	SPACE Students	54.0	5.1.2.1	TO INITIATE DINNER DURING SEMKA (SPACE)	1 time (@RM2000)	DR. MOHAMAD HIDAYAT BIN JAMAL	 1) En. Afif Bin Ab Rahman 2) En. Azren Azrey Bin Mohd Hashim 3) Puan Maziah Binti Ibrahim
ING		gathering and dinner	5.1.2	5.1.2.2	TO CONDUCT DINNER DURING LABORATORY SESSION (SPACE)	1 time (@RM3000)	DR. AHMAD SAFUAN BIN A. RASHID	 1) En. Mohd Rafique Bin Nordin 2) Puan Maziah Binti Ibrahim 3) En. Muhamad Hatta Bin Baharum

			5.1.2.3	TO INITIATE DINNER AFTER PSM PRESENTATION (SPACE)	2 times (@RM 3000 each = RM 6000)	DR. IZNI SYAHRIZAL BIN IBRAHIM	 1) Puan Maziah Binti Ibrahim 2) En. Zul Bin Ismail 3) En. Mohamad Hazry Bin Haron 4) Mohd Suhaimi Bin Abdul Rahman
5.2	Consultancy & Laboratory work	5.2.1	5.2.1.1	TO ESTABLISH SPECIAL UNIT (PEMUDAHRUNDING) TO FACILITATE ON CONSULTANCY ACTIVITIES (ISSUES OF GTIM/UTSB/PERSONAL ETC.)	Marketing on lab and expert services Create and simplify policy/procedure Provide management and clerical support to consultants Monitor services and fees paid (RM30,000)	PM DR. EDY TONNIZAM BIN MOHAMAD	 PM Mohd. For Bin Mohd. Amin En. Mohd. Nur Asmawisham Bin Alel En. Nawawi Bin Mohd Salleh
	Professional Training and Seminar / Courses	5.2.2	5.2.2.1	TO CONDUCT SHORT COURSES/WORKSHOP	20 courses (@RM 5000 each = RM100,000)	PM DR. REDZUAN BIN ABDULLAH	1) Dr. Rozana Binti Zakaria 2) Ir. Azhar Bin Ahmad

				5.2.2.2	TO CONDUCT SEMINAR/ CONFERENCE (GEOTROPIKA- ICON BUILD)	1 Seminar (RM20,000)	ABDULLAH ZAWAWI BIN AWANG	 Dr. Norhidayah Binti Abd. Hassan Dr. Rini Asnida Binti Abdullah Dr. Nor Zurairahetty Binti Mohd Yunus
-		MyUTM Staff Contribution	5.3.1	5.3.1.1	<i>TO ENCOURAGE SYAWAL/RAMADAN ENDOWMEN DRIVE TO ENCOURAGE MONTHLY SALARY CONTRIBUTION</i>	RM 5,000 RM 10,000	EN. ABDUL RAHIM BIN ABDUL HAMID	1) Puan Azura Binti Abu Bakar
	5.3			5.3.2.1	<i>TO ENCOURAGE ALUMNI CONTRIBUTION FOR ENDOWMENT</i>	RM 5000	PUAN ZAINAB BINTI MOHAMED YUSOF	1) Dr. Shamila Binti Azman
		Alumni Contribution (inclu. International)	5.3.2	5.3.2.2	TO ENGAGE THE PHILANTHROPIES	RM 20,000	DR. ZULHILMI BIN ISMAIL	 Dr. Roslli Bin Noor Mohamed Dr. Mohamad Hidayat Bin Jamal Dr. Nazri Bin Ali

GOVERNANCE KETUA FOCUS : EN. MUHAMAD AFANDI BIN HAMZAH

FOCUS AREA	NO.	PROJECT	NO	TASK	KAI	KETUA TASK FORCE	MEMBERS
	NO. 6.1	A culture of 5S	NO 6.1.1.1 6.1.1.2 6.1.1.3 6.1.1.3 6.1.1.4 6.1.1.5 6.1.1.6	TASK TO CARRY OUT 5S INTERNAL AUDIT IN EACH OFFICE/LAB/UNIT TO PRESENT THE AUDIT REPORT IN JKP'S MEETING TO CONDUCT A 5S COMPETITION TO ACCOMPLISH ON 5S PER YEAR TO EXECUTE A 5S CAMPAIGN TO ACCOMPLISH 5S VISIT	KAI4 times per year4 times per yearA 5S competition in December 20133 trainings on 5S per year2 times per year2 times per year2 times per year		MEMBERS1) Puan Rosmawati Binti Ahmad2) Puan Nurulhasanah Binti Ismail3) Puan Azlizah Binti Suri3) Puan Azlizah Binti Suri4) Tuan Noor Hani Binti Tuan Yunus5)Puan Ramlah Binti Husain6) En. Sharizan Bin Ibrahim7) Puan Nur Nabila @ Mazilawati Binti Marni8) Puan Kamariah Binti Omar
							9) Azmunalisa Binti Adam

	6.2	An effective and efficient Electronic Management System		6.2.1.1	TO ENSURE ADMIN OFFICE AND ACADEMIC OFFICE USE ELECTRONIC MANAGEMENT SYSTEM (EMS) FOR EFFICIENT AND EFFECTIVE DOCUMENT MANAGEMENT	100% apply on all files	PUAN SITI AISHAH RAHMAN	 Puan Azura Binti Abu Bakar Sharizan Bin Ibrahim Puan Ermaniza Binti Abd. Rahman Puan Noorshimah Binti A. Iahad Puan Ramlah Binti Husain
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	An effective and efficient Quality Management System	6.2.1.2	TO SUPPORT 'UNDERGRADUATE FOCUS AREA' REGARDING A DOCUMENTATION OF RULES, REGULATIONS, MANUAL AND RECORDS OF ISO.	1 workshop on reviewing ISO document and record 2 session per year for ISO process owner review own procedure if there is any amendments 1 Course File Day for each semester 100% non academic staff are provide 'Fail Meja' 1 workshop on reviewing the work process related to admin office and academic office 1 work procedure manual for each office/unit/lab	PUAN SITI AISHAH BINTI MD JOHARI	 Puan Saidatul Akmar Binti Mohd Sazali Puan Nur Azniza Binti Ahmad Puan Nur Nabila @ Mazilawati Binti Marni Puan Kamariah Binti Omar Azmunalisa Binti Adam En. Rosli Bin Bohani Puan Nora Binti Othman Puan Azura Binti Abu Bakar Puan S. Farahdila Binti Zubira @ Muhamad
6.3	An effective and efficient Maintenance and Calibration Record System	6.3.1.1	<i>TO SUPPORT 'CONDUSIVE FOCUS AREA' REGARDING MAINTENANCE AND CALIBRATION RECORD IN ALL LABS</i>	100% labs using Laboratory Information Management System (LIMS).	PM DR. KAMARUDIN BIN AHMAD	1) En. Muhamad Hatta Bin Baharum

		6.3.1.2	TO RECORD EQUIPMENT LENDING VIA BARCODE SYSTEM	100% equipment attached with barcode	EN. ROSLEE BIN ISHAK	 YM Raja Ezar Ishamuddin Bin Raja Abdul Latif Puan Norhayati @ Indok Attak Binti Abd. Hamid Tuan Noor Hani Binti Tuan Yunus En. Jamaluddin Bin Kamisan
6.4	An effective and efficient Asset Management	6.4.1.1	TO ENSURE A PROPER MANAGEMENT OF ASSET IN LAB	2 times internal asset audit per year 4 times Faculty's asset meeting	PUAN NORHAYATI AB HAMID	1) Puan Noriyati Binti Abd. Shukor
6.5	Well-equipped manpower	6.5.1.1	<i>TO ENSURE MANPOWER FOR LAB ARE FULLY UTILISED</i>	100% lab staff are fill in online logbook 100% fully utilised the semester break with conducting the courses on enhancing the skill of multitasking among lab staff 1 KIK group to compete at Univeristy level	EN. AZMAN BIN RAJAB	1) En. Razale Bin Mohamad 2) Puan Nurulhasanah Binti Ismail 3) En. Roslee bin Ishak

6.6	An efficient and effective Financial Management	6.6.1.1	TO ENHANCE FACULTY'S FINANCIAL MANAGEMENT	1 Digital General Vot Ledgar	PM DR. ABDUL KADIR BIN MARSONO	 Puan Noriyati Binti Abd. Shukor Puan Norhayati @ Indok Attak Binti Abd. Hamid
6.7	An efficient and effective Human Capital Development	6.7.1.1	TO ASSIST UNDERGRADUATE FOCUS AREA', ' CONDUSIVE FOCUS AREA' AND 'INCOME GENERATION FOCUS AREA' ON CONDUCTING RELATED COURSES/SEMINARS	 100% staff are well equipped with OBE knowledge and skill via attending training 100% staff attend Healthy Living Programme 100% staff attend monthly religious programme on Friday 100% analise the effectiveness of related courses/seminars 	EN. SHARIZAN BIN IBRAHIM	1) Puan Saerah Binti Othman 2) Puan Rahimah Binti Abdullah 3) Puan Hamidah Binti Ja'affar

				6.7.1.2	TO ENHANCE NON- ACADEMIC STAFF DEVELOPMENT	100% career path for all non-academic staff 2 times official visit to the institute which is related to the entrepreneurial thinking 2 seminars on how to enhance work ethics among government servant	PUAN SAIDATUL AKMAR BINTI MOHD SAZALI	 Puan S.Farahdila binti Zubira @ Muhammad Puan Nur Nabila @ Mazilawati Binti Marni Puan Kamariah Binti Omar Azmunalisa Binti Adam Si En. Sallehan Bin Alias En. Sharizan Bin Ibrahim YM Raja Ezar Ishamuddin Bin Raja Abdul Latif Puan Siti Halijah Binti Muhamad Puan Nor Azah Binti Mohd. Johan Puan Nur Azniza Binti Ahmad Puan Nur Azniza Binti Ahmad En. Jafar Bin Ahmad En. Nawawi Bin Mohd Salleh
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				13) En. Azlan Bin Dato' Abd. Aziz
				14) En. Zulkifly Bin Abd Wahid
				15) En. Azman Bin Rajab
				16) En. Azren Azrey Bin Mohd Hashim
				17) En. Zakaria Bin Othman
				18) En. Kamarudin bin Abd.Wahab
				19) Puan Saerah Binti Othman
				20) En. Ngatanan Bin Sarman

6.8	An effective and efficient OSHE Management	6.8.1.1 6.8.1.2	<i>TO ENSURE ALL LAB STAFF ARE COMMITTED TO OSHE PROCEDURES</i>	 4 times OSHE internal audit per year 4 times presentation on OSHE internal audit to JKP 4 times HIRARC internal audit per year 1 safety procedure manual for each lab/unit 1 handbook for Safety Regulation and A Proper Action To Be Taken to prevent carelessness among staff 	EN. NGATANAN BIN SARMAN	1) En. Zulkifly Bin Abd Wahid 2) En. Jafar Bin Ahmad 3) Puan Nora Binti Othman
6.9	A culture of Sustainability	6.9.1.1 6.9.1.2 6.9.1.3 6.9.1.4	TO REDUCE THE A4 PAPER USAGE IN FACULTY TO INSTILL THE CULTURE OF RECYCLE PAPER USAGE TO FULLY UTILISED THE RECYCLE ITEM TO INSTILL THE CULTURE OF SUSTAINBILITY	50% decreased for the usage cost of A4 paper 1 recycle paper bin located at each office/unit/lab 3 times 'Minggu Pelupusan Bahan Terpakai' per year 1 seminar on Sustainbility	EN. SALLEHAN BIN ALIAS	1) Puan Siti Nor Azrina Binti Noraman 2) Puan Jazmawati Binti Jaapar
6.10	A culture of Sustainability	6.10.1.1	<i>TO DECREASE THE ELECTRICITY USAGE</i>	1 campaign on awareness of electricity cost saving 30% decreased from last	EN. NAWAWI BIN MOHD SALLEH	1) En. Ngatanan Bin Sarman 2) Puan Mazlina

			year for electricity usage	Binti Ngah
			100% main air-cond and lamp are switched off during lunch hour	3) En. Afif Bin Ab Rahman
			1 photosensor for each lamp in foyer	4) YM Raja Ezar Ishamuddin Bin Raja Abdul Latif
	6.10.1.2	A PRESENTATION ON THE EFFECTIVENESS OF	4 times per year	5) En. Jafar Bin Ahmad
		ELECTRICITY COST TO THE FACULTY'S ADMIN		6) En. Nawawi Bin Mohd Salleh
				7) En. Zulkifly Bin Abd Wahid
				8) En. Azman Bin Rajab
				9) En. Azlan Bin Dato' Abd. Aziz
				10) En. Azren Azrey Bin Mohd Hashim
				11) En. Zakaria Bin Othman
				12) En. Kamarudin bin Abd.Wahab
				13) En. Razale Bin Mohamad

		6.3	.11.1.1	A TRANSPARENT ELPPT/ELNPT	100% ensure all Head of Department conduct a two- way communication session regarding eLPPT/eLNPT marks for each staff		1) Puan Siti Halijah Binti Muhamad
6.11	An integrity Human Capital Managemnet	6.3	.11.1.2	AN EFFECTIVE AND EFFICIENT DELIVERY SYSTEM	2 times meeting between TP/PP and non academic staff 2 times Faculty meeting between Faculty's administrator and academicians	PUAN SAIDATUL AKMAR BINTI MOHD SAZALI	2) Puan Nor Azah Binti Mohd. Johan 3) Puan Nur Azniza Binti Ahmad